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Ms Tong Hing-min
唐慶綿女士

Ms Tong Hing-min is an extraordinary individual with a relentless passion towards education, excellence in human resources and community building. Her contributions have profoundly shaped the trajectory of The Hang Seng University of Hong Kong (HSUHK). Her journey with our institution spans nearly three decades and is a testament towards her commitment for ensuring that present and future generations have the best education to grow and to succeed.

Ms Tong was graduated from Queen's University, Kingston, Ontario, Canada. Upon her return to Hong Kong, she joined Hang Seng Bank Limited where she served for 33 years and was eventually promoted to the position of Head of Human Resources. Her tenure at the Bank was marked by her exceptional leadership skills and staff relations management, which also helped foster a culture of service excellence at the Bank.

Ms Tong's association with HSUHK began in the early 1990s, and her efforts were crucial in transforming the institution to where it stands today. She served as the Honorary Secretary of

the Hang Seng School of Commerce (HSSC) School Management Committee from 1993 to 2007, and was a member of the School Management Committee until 2010. Her leadership and insights were instrumental during these formative years and helped build a strong foundation for the institution's long-term development.

Ms Tong continued to play a pivotal role in the governance and strategic planning by serving on the Hang Seng Management College (HSMC)/HSUHK Council from 2010 to 2021. As a Founding Member of the Human Resources Committee (HRC), and later Chairman from 2018 to 2021, Ms Tong's visionary approach significantly shaped the University's human resources policies and practices. Under her stewardship, HRC implemented initiatives and policies to attract, develop and retain highly qualified faculty and administrative staff members. Her efforts in establishing a robust performance evaluation system ensured that staff received regular feedback and recognition for their contributions, fostering a culture of continuous improvement and excellence.

Ms Tong also played a vital role in navigating the complexities of the new academic structure of senior secondary curriculum and higher education during the transition of HSSC to HSMC and then HSUHK. Her strategic input was instrumental in marking the institution's transformation from a two-year diploma-granting institution to a fully-fledged university.

Ms Tong's legacy at HSUHK is one of dedication, innovation, and unwavering commitment towards the betterment of the education sector and the University community. Her contributions have enriched the lives of countless students, faculty and staff, as well as helped shape the future of our institution. Her exceptional leadership skills and visionary approach have left an indelible mark on HSUHK, for which the University community will always be grateful.

Known for her words of wisdom and guidance, Ms Tong often speaks of the "4Ps" as the road to success and personal growth: Professional knowledge, Perseverance, Passion, and Presentation. She emphasises the importance of good communication skills and continuous learning, as these are values that she has embodied throughout her illustrious career, and continues to impart them as career advice to university students at large.

Chairman, in recognition of her extraordinary contributions to The Hang Seng University of Hong Kong, her resolute commitment to academic and human resources excellence, and

her continuous efforts to foster a strong and inclusive university community, I present Ms Tong Hing-min to you for conferment of the Honorary University Fellowship.

Citation written by Dr Tom Fong Wing-ho
Former Vice-President (Organisational Development)
Delivered by Professor Hui Yer-van
Acting Vice-President (Organisational Development)

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唐慶綿女士成就非凡，滿懷熱誠推動教育事業、建立社群精神，於人力資源領域追求卓越。唐女士對香港恒生大學貢獻豐碩，大學發展因而得益匪淺。唐女士與本校同行近30載，致力讓學生得享最佳教育而成就自己，造福現今以至未來的學子。

唐女士畢業於加拿大安大略省京士頓的皇后大學，回港後旋即加入恒生銀行，及後晉升至人力資源總監，共服務33載。供職恒生銀行期間，唐女士以其領導才能及員工關係管理著稱，助恒生銀行推動追求優質服務的文化。

唐慶綿女士與恒生大學結緣於1990年代初，本校獲得今日的成就，唐女士功不可沒。唐女士在1993年至2007年出任恒生商學書院（恒商）學校管理委員會榮譽秘書，繼而在委員會擔任成員至2010年。唐女士的領導力和洞察力對本校的發展進程至為重要，為大學長遠發展奠定穩健基礎。

2010年至2021年，唐女士服務於恒生管理學院（恒管）／恒生大學的校務委員會，在大學管治和策略發展方面繼續擔當重任。唐女士亦是人力資源委員會的創會成員，並在2018年至2021年擔任主席，以其高瞻遠矚為大學人力資源政策的制訂和執行領路導航。她帶領人力資源委員會實施各項計劃和政策，以吸引、培養並留住優秀的教職員。她致力建立完善的績效評估系統，確保員工能定期得到反饋，貢獻獲得表彰，從而培養出追求持續進步和卓越的機構文化。

從恒商到恒管到恒生大學的過渡期間，唐慶綿女士也發揮了關鍵作用，助本校應對新高中學制和高等教育課程的複雜轉變。本校得以從兩年制文憑院校蛻變成全面的大學，唐女士出謀獻策之功實不可沒。

唐慶綿女士全情投入，勇於創新，始終致力助教育界和本校精益求精，恒生大學上下均承其恩澤。其貢獻讓無數學生和教職員的生活得以豐盛，亦協助塑造恒生大學的未來。她領導力卓越非凡、行事富有遠見，對大學影響深遠，全人將永感其德。

唐女士以嘉言慧語見稱，常說要踏上成功和個人成長之路便須具備「4P」：專業知識 (Professional knowledge)、毅力 (Perseverance)、熱情 (Passion) 和展現能力 (Presentation)。她強調良好的溝通技巧和持續學習十分重要，因為這兩大要素貫徹其傑出的事業生涯，並以此勉勵眾多大學生。

主席閣下，唐慶綿女士對香港恒生大學貢獻良多，堅定不移協助大學於教育和人力資源領域追求卓越，且努力不懈建立強大而共融的大學社群。為表彰其成就，本人謹恭請閣下頒授榮譽大學院士銜予唐慶綿女士。

讚辭由前副校長(機構發展)方永豪博士撰寫
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(中文翻譯：恒生大學商務翻譯中心)